HOSPITALITY INDUSTRY 401(k) Plan 2012 408(b)(2) Disclosures

Provider	Received	Limited Disclosure	Certificaton of Disclosures	Responses
Cheiron	X			Cheiron would be required to report for Actuarial Services only if it received indirect compensation, incentive compensation, or transaction based compensation. Cheiron receives only direct compensation for the Actuarial services provided; they do not receive any other type of compensation...Because they provide only Actuarial services and do not receive indirect compensation, incentive or transaction based compensation, the services Cheiron provide are not described by the regulation. As a result Cheiron does not fall under the definition of "covered service provider"
Bredhoff & Kaiser, PLLC	X		X	
Seyfarth Shaw	X	X		
Katz & Ranzman	X	X	X	
Calibre CPA Group, PLLC				A statement of Service Provider Status was provided. Calibre is not a fiduciary under Section 3.12 of ERISA, Is not providing record keeping or brokerage services to a participant-directed individual account Plan; is not a registered investment advisor under either the Investment Advisors Act of 1940 or any state law, is not a fiduciary to an investment contract, product or entity that hold Plan assets and in which the Plan has a direct equity investment. Neither Calibre CPA Group, nor any affiliate or subcontractor, expects to receive, in connections with services provided to the Plan: Indirect compensation; compensation, set on a transaction basis.
Novak Francella	X			We are not otherwise described in 29CFR§2550.408b-2©(1)(iii) or (B), as a covered service provider, and we do not expect to receive indirect compensation or compensation paid among related parties in connection with the services provided to the Fund, and we expect to receive direct compensation only for the accounting and auditing services provided.
PNC Bank				
A&R Associates	X			Disclosure of Indirect Compensation received in the form of insurance prcurement commission from a contracted insurance company, A&R Associates received less than $5,000 of eligible indirect compensation and is therefore exempt from reporting.
Associated Administrators, LLC	X	X	X	
Principal Financial Group	X			